

<b>Board Diversity Matrix for</b>				
<b>As of</b>				
Total Number of Directors				
<b>Part I: Gender Identity</b>	<b>Female</b>	<b>Male</b>	<b>Non-Binary</b>	<b>Did Not Disclose Gender</b>
Directors				
<b>Part II: Demographic Background</b>				
African American or Black				
Alaskan Native or American Indian				
Asian				
Hispanic or Latinx				
Native Hawaiian or Pacific Islander				
White				
Two or More Races or Ethnicities				
LGBTQ+				
Did Not Disclose Demographic Background				

The Company currently does not meet the diversity objectives of Rule 5605(f)(2)(C) because our Nominating and Corporate Governance Committee is committed to ensuring that our Board’s composition appropriately reflects the current and anticipated needs of our Board of Directors and the Company. Our Nominating and Corporate Governance Committee has and will continue to consider diverse candidates for membership on our Board of Directors.